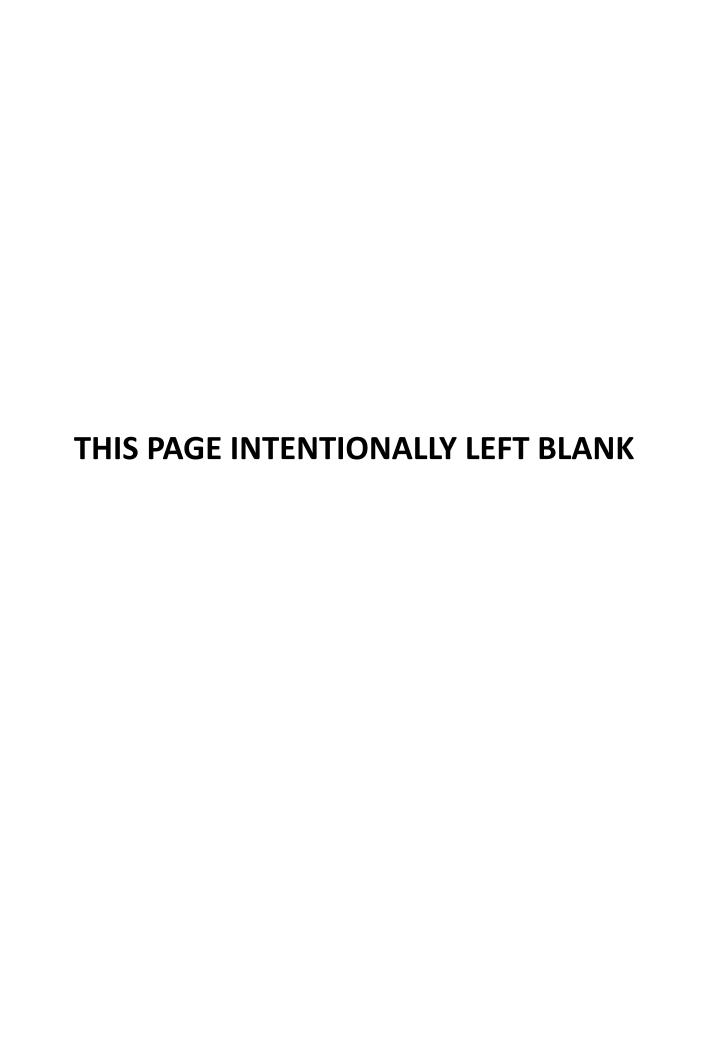


## **Provision Company**

# **Application for Employment**

Revised: 10/1/2021





Thank you for applying to become a part of the Bush Brothers Family! We are proud to be a team of dedicated, hard working individuals who strive daily to produce a great product for our loyal customers.

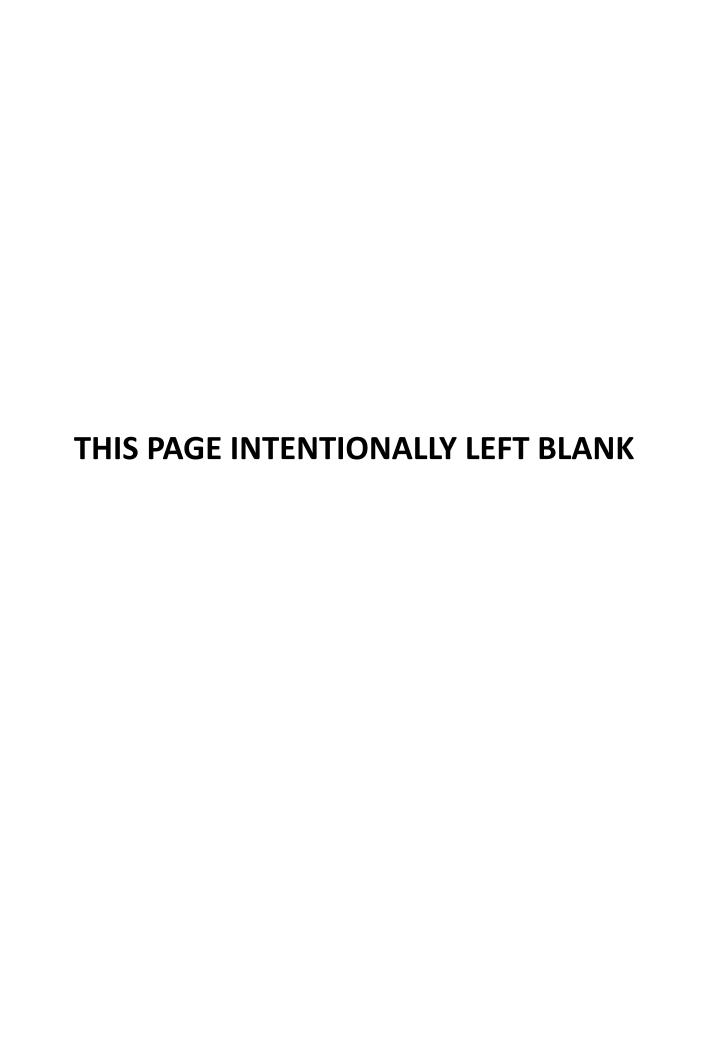
Application for Employment: Please fill out all fields. If you have a resume, feel free to include it when you return your packet, but it is not a substitute for this form.

Upon completion of this application, please bring it and your photo ID and social security card to the office between 9am and 1pm Monday through Friday.

We will review the application, make a copy of your identification, and discuss the role with you at that time. If we decide to proceed after that, you will receive an email at the email address listed in this application with information about Background Checks and Drug Testing.

Thank you again, we appreciate your interest in joining our team.

The Bush Brothers Family 561-832-6666 orders@bush-brothers.com



### **Application for Employment**

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical or mental disability, medical condition, military or veteran status, genetic information, marital status, ethnicity, citizenship or immigration status or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative. Please print.

non and/or interview process s	nould contact a management re	presentative. Please prin	τ.		
Position(s) Applied for		Date of Application			
Print Name (Last, First, & Midd	dle)				
Street Address		City	State	ZIP Code	
Main Phone Number Alternate Phone Number		Email			
Francisco est François es					
Employment Experience					
	or previous employers in chrono or all periods of time. If self-emp y.	•		• • •	

Name of Employer	Supervisor	May we contact?	
		Yes N	No
Street Address			
Phone Number	Dates Employed (Month/Year)		
	From	То	
Job Title and Duties	Reason for Leaving		

Name of Employer	Supervisor May we contact?		?
		Yes	No
Street Address			
Phone Number	Dates Employed (Month/Yea	r)	
	From	То	
Job Title and Duties	Reason for Leaving		

Name of Employer	Supervisor	May we cont	:act?
		Yes	No
Street Address	<u>.</u>		
Phone Number	Dates Employed (Mo		
	From	То	
Job Title and Duties	Reason for Leaving		
Have you ever been involuntarily terminated	d or asked to resign from any job?		Yes No
If yes, explain:			
Explain any gaps in your employment history	<b>/:</b>		
List any other experience, job related skills, a sidered in evaluating your qualifications for e		ations that you believe	should be con

#### **Education**

Describe your educational background in the table provided below.

	School Name	Years Com- pleted	Diploma/ Degree (Yes/ No)	Area of Study/Major	Specialized Training, Skills, or Extra- Curricular Activities
High School					
College/ University					
Graduate/ Professional School					
Trade School					
Other					

#### **Business and Professional References**

List three professional references of individuals who are **not** related to you:

Name and Title	Relationship	Phone Number or Email

#### **Personal References**

List three people who know you well:

Name and Title	Relationship and Years Acquainted	Phone Number or Email

#### **General Information**

Have you ever ι	used another na	me?				Yes	No
s any additiona	ıl information re	lative to name	changes, use of	an assumed nar	ne, or nicknar	me nece	ssary to
ble a check	on your work a	nd educational i	record?			Yes	No
If yes to eithe	er of the above, p	rovide the addition	onal information:				
Have you ever v	worked for this (	company before	2?			Yes	No
If yes, give da	ates and position:				_		
On what date a	re you available	to begin work?					
Are you availab	le to work?	Full-time	Part-time	Temporary			
Davs and hours	you are unavail	able to work:					
,		•	I				
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sund	ıay
If hired, would y	you have a relia	ble means of tra	ansportation to	and from work?	·	Yes	No
Can you travel i	f the position re	equires it?				Yes	No
Are you at least	: 18 years old?					Yes	No
·	er 18, hire is subje	ect to verification	that you are of m	inimum legal age			
note: ii diide	10, 6 10 500,6	to vermeation	enac you are or m	a iegai age			
if himsel and see			****		:	V	NI-
if nired, can you	ı present evider	ice of your iden	tity and legal rig	gnt to work in th	iis country?	Yes	No
•	perform the ess	•	•	•		th or wi	thout
reasonable	accommodation	n?				Yes	No
	with the ADA an bloyees to perforr			ation measures th	at may be nece	essary fo	r qualifie
plicants/emp	hoyees to perforr	n essentiai job tu	HULIOHS.				

### **Applicant Statement and Agreement**

Read and initial each paragraph below.	If there is anything that you do not understand, please ask.
matters related to my suitability for em listed to disclose to the Company any a out giving me prior notice of such disclo	to thoroughly investigate my references, work record, education and other ployment and, further, authorize the prior employers and references I have nd all letters, reports and other information related to my work records, withosure. In addition, I hereby release the Company, my former employers and all ips and associations from any and all claims, demands, or liabilities arising out gation or disclosure.
If I am employed by the Compan the Company.	y, I understand that I am required to comply with all rules and regulations of
Company is required to continue the er Company or I may terminate the emplo	that my employment with the Company is at-will, and that neither I, nor the mployment relationship for any specific term. I further understand that the syment relationship at any time, with or without cause, and with or without tus of my employment cannot be amended, modified, or altered in any way by
mitted to ensuring a safe working envir vent accidents and injuries by observing	oyees is extremely important to the Company and that the Company is comonment. I understand that I, and every employee, have a responsibility to pregall safety procedures and guidelines and following the directions of my site omply with federal, state, and local regulations related to on-the-job safety
fy that I, the undersigned applicant, have misstatement of material fact on this approximately applicant.	given by me are true and correct to the best of my knowledge. I further certive personally completed this application. I understand that any omission or application or on any document used to secure employment shall be grounds namediate discharge if I am employed, regardless of the time elapsed before
	for hire, it will be necessary for me to provide satisfactory evidence of my he United States, and that federal immigration laws require me to complete
I understand that if any term, probe severed and the remainder of this A	ovision, or portion of this Agreement is declared void or unenforceable, it shall greement shall be enforceable.
MY SIGNATURE INDICATES THAT I TERMS.	HAVE READ, UNDERSTAND, AND AGREED TO ALL OF THE ABOVE
Signature:	
Name (print):	Date: